



April 1, 2025

The General Manager
Corporate Relations Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500770

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Bandra (E)
Mumbai 400 051
Symbol: TATACHEM

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform about the changes in role and designations of the Company's Senior Management Personnel ('SMPs') effective April 1, 2025.

The brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as an Annexure.

We request you to take this on record.

Thanking you,

Yours faithfully,

For Tata Chemicals Limited

**Rajiv Chandan
Chief General Counsel
& Company Secretary**

Encl: as above

TATA CHEMICALS LIMITED

Bombay House 24 Homi Mody Street Fort Mumbai 400 001
Tel 91 22 6665 8282 Fax 91 22 6665 8143/44 www.tatachemicals.com
CIN : L24239MH1939PLC002893



Annexure

Disclosure in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Mr. Rajesh Kamat	Mr. Alok Chandra
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Due to internal re-organisation, Mr. Rajesh Kamat is moving from his earlier role as Vice President – Sales & Marketing and taking charge as Head – Strategy & Corporate Projects.	Due to internal re-organisation, Mr. Alok Chandra is taking responsibility of leading the Sustainability function in addition to his earlier role as Chief – Health, Safety & Environment. He is designated as Chief – Health, Safety, Environment & Sustainability.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	April 1, 2025	
3	Brief profile (in case of appointment)	Provided below	
4	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable	

Mr. Rajesh Kamat

Mr. Rajesh Kamat is associated with the Company for over 6 years and has been part of the Sales & Marketing and Strategy function. Prior to joining Tata Chemicals, he has over 23 years of experience and has worked in companies like Larsen & Toubro, Tata Strategic Management Group, Accenture, Britannia Industries Limited and Piramal Enterprises.

Mr. Kamat holds a B. Tech (Chemical Engineering) degree and has also completed his Post Graduate Diploma Management (PGDM) – General Management.

Mr. Alok Chandra

Mr. Alok Chandra has been associated with the Tata Group for over 13 years. He has been with Tata Chemicals since April 2022 and is responsible for Health, Safety Environment (HSE) - Enterprise level and ensures that the Company embraces the philosophy of Zero Harm & achieve excellence. He has also driven the functions of Human Resources, Corporate Social Responsibility and HSE within the Tata Chemicals Group. Prior to joining the Tata Group, he has over 18 years of experience in working in various roles of HSE in companies like DCM Shriram Ltd, United Phosphorus & SRF Chemicals Business.

Mr. Chandra holds a Chemical Engineering degree and has completed his post-graduation in environment, Post diploma in Industrial Safety and Post Graduate Diploma in Business Analytics - Human Resources.

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