



**TATA CHEMICALS LIMITED**

**Registered Office: Bombay House, Homi Mody Street, Fort, Mumbai – 400 001**

**CIN: L24239MH1939PLC002893**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

**(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

The Company has a familiarization programme for Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors from time to time get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability, etc. Business Heads of the Company and CEOs of Indian and overseas operating subsidiaries also present their plans and priorities to the Board. This enables the Directors to get a deeper insight in the operations of the Company and its Subsidiaries. Visits to Company's Innovation Centre are arranged to familiarize the Independent Directors in research and development activities of the Company.

During the financial year 2016-17, the following familiarization programmes for Independent Directors were conducted -

<b>Sr. No</b>	<b>Subject matter of the Programmes</b>	<b>No. of programmes attended by Independent Directors</b>	<b>No. of hours spent by Independent Directors</b>
1	Long Term Strategy Plan of the Company	1	5 hours 30 mins
2	Presentation on Consumer Product Business – 'Nourishing Foods' Strategy	1	1 hour
3	Presentation on Indian Accounting Standards	1	1 hour
4	Presentation on Goods and Service Tax	1	1 hour
5	Presentation on Risk Management Framework	1	1 hour
6	Presentation on Logistic and Supply Chain of Consumer Business	1	1 hour
7	Presentation on report of Culture Officer	1	1 hour
8	Update on Nutritional Solutions and Other Projects	2	1 hour
9	Presentation on New IEPF Rules, 2016	1	30 mins
10	Presentation on Controls in place of Registrar Transfer Agent Services for the Company	1	30 mins



11	Presentation on Internal Carbon Pricing	1	30 mins
12	Presentation by Cost Auditor on Cost Audit Report	1	30 mins
13	Presentation on Tax Litigations of the Company	1	30 mins

Besides the above, presentation on risk management, HR processes, safety, CSR, safety and sustainability initiatives of the Company are made at their respective committees where some of the Independent Directors are also members. During the year, one of the Independent Directors also visited overseas plant of Tata Chemicals Magadi Limited; Subsidiary company located at Magadi, Kenya and spent an entire day to get a deeper insight in the operations of the Subsidiary.

**Summary of Familiarization programme of Independent Directors:**

Total no. of hours spent on familiarization programme in the financial year 2016-17	Approximately 15 hours
Total no. of hours spent on familiarization programme in the financial year 2015-16	Approximately 14 hours
Cumulative hours spent on familiarization till date (from 1 <sup>st</sup> April, 2015)	Approximately 29 hours