

CORPORATE SOCIAL RESPONSIBILITY **(CSR POLICY, 2017)**

Author : Alka Talwar

Approved by:

- (i) CSR, Safety and Sustainability Committee Meeting dated – June 14, 2017 and**
- (ii) Board Meeting dated – August 8, 2017**

Purpose:

Tata Chemicals is committed to upholding the highest standards of corporate social responsibility. We endorse the Tata Group Purpose of improving the quality of life of the communities we serve through long term stakeholder value creation. We believe in positively impacting the environment and supporting the communities we operate in, focusing on sustainability of our programs and empowerment of our communities.

Our CSR programs shall be designed to:

- Serve – and be seen to serve – society, local and national goals in all the countries where we operate.
- Create a significant and sustained impact on communities affected by our businesses.
- Provide opportunities for our employees, our customers and partners to contribute to these efforts through volunteering.
- Play a significant role in promotion of inclusive growth through empowerment of farmers, women and socially and economically weaker sections of society.
- Build partnerships and promote innovation through incubation of ideas and technology to address societal needs.

Sectors & issues:

Our CSR initiative called BEACON - the guiding light shall focus on the following sectors and issues:

- **Blossom:** Promotion and development of traditional handicrafts.
- **Enhance:** Poverty alleviation and livelihood enhancement.
- **Aspire:** Education and vocational skill development.
- **Conserve:** Environment sustainability by investing in Bio-diversity, natural resource management and mitigation of climate change impacts.
- **Nurture:** Health care, sanitation and safe drinking water.

In addition, we will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully.

Resources:

We propose to deploy the following resources for our CSR activities:

- **Funds:** At the minimum, 2% of average net standalone India profits of the past 3 years as per India's Companies Act 2013
- **Expertise:** Of our employees through structured volunteering programme HOPE.
- **Products and services:** Of our companies.
- **Facilities:** Our offices and plant sites.
- **Resources from our business partners.**
- **Resources from other organizations within and outside the Tata group.** Any surpluses arising out of CSR projects or programmes or activities shall not form a part of the business profits of the company.

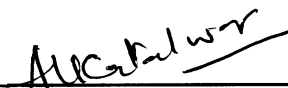
Geographies and target communities:

- The geographical focus of the company's CSR activities will be where we have a significant presence. Currently, these are the states of Gujarat, Uttar Pradesh, West Bengal and Tamil Nadu. In these geographies, we would concentrate our efforts on villages and habitations within a 50 km radius of our plants and offices. We will also work Pan India for programs on handicrafts development, livelihood/ skill development, nutrition, water and agriculture productivity specifically in line with our consumer products. The specific locations will be determined at the beginning of each year.

Implementation & monitoring:

- We will implement our CSR activities in a number of ways: Directly through our in-house teams and through our Trusts and societies viz. Tata Chemicals society for Rural Development, Okhai- centre for Empowerment, Uday Foundation and Golden Jubilee foundation, TCL's subsidiaries, The Tata Trusts, Tata Strive and organisations set up to implement Tata Group Focus Initiatives and through external expert agencies and partners. Implementation of this policy will be monitored and reviewed periodically through a three tier structure comprising: CSR committee of the Board, CSR steering committee and CSR teams at the corporate offices and manufacturing plants.

SIGNED BY:



**ALKA TALWAR
CHIEF SUSTAINABILITY & CSR**

SIGNED BY:



**R. MUKUNDAN
MANAGING DIRECTOR**